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**Equality and diversity monitoring form**

*It is important that you provide the information requested here. It will help us to better monitor the fairness and effectiveness of our employment practices and introduce developments to improve the services we deliver.*

***Please tick or otherwise indicate your choice***

1. **Gender**

What is your gender?

Female Male

I prefer to describe myself as I prefer not to say

1. **Disability**

Do you consider yourself to be disabled?

No Yes I prefer not to say

1. **Ethnicity**

What is your ethnic group?

*Choose one option that most accurately describes your ethnic group or background*

**White**

English / Welsh / Scottish / Northern Irish /

British

Irish

Gypsy or Irish Traveller

Any other White background *please describe*

**Mixed / Multiple ethnic groups**

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed /Multiple ethnic background *please describe*

**Asian / Asian British**

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background, *please describe*

**Black African / Caribbean / Black British**

African

Caribbean

Any other Black / African / Caribbean background, *please describe*

**Other ethnic group**

Arab

Any other ethnic group, *please describe*

**Prefer not to say**

I prefer not to say

1. **Age**

What was your age group at your last birthday?

16-24

25-34

35-44

45-54

55-64

65-74

75 or over

I prefer not to say

1. **Sexual Orientation**

What is your sexual orientation?

Bisexual

Gay or lesbian

Heterosexual

Other

I prefer not to say

1. **Religion or belief**

What is your religion or belief?

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Other

No Religion or Atheist

I prefer not to say

*This form will* ***not*** *be used to shortlist applicants for interview and will not be viewed by the recruitment panel. You are also assured that the personal information you provide will be treated in the strictest confidence and will only be used to monitor the fairness and effectiveness of our service delivery and employment practices. It will not affect your relationship with your employer, be passed on to any other agency or be used for any other statistical data.*